



## PRINCIPLES WE LIVE BY

Strong principles lie at the core of every successful business, community, and relationship. At Cabin Ridge, we understand how important that is. That's why we are committed to stewardship and the responsible exploration and development of steelmaking coal. Our dedication is deeply grounded in clear principles, shaping every decision we make and guiding every action taken throughout a project's lifecycle – from the first exploratory steps to reclamation.

## WE ARE GUIDED BY OUR PRINCIPLES – IN EVERYTHING WE DO, NOW AND IN THE FUTURE

### ENVIRONMENT

#### **Climate Change**

Climate change is a significant issue affecting our planet and communities. We have a role in helping address this global challenge, and are dedicated to managing our GHG emissions and carbon footprint through low emissions technology, energy efficiency, and reclamation.

#### **Air Emissions**

We will strive to minimize dust and other emissions to protect the health of the environment and communities near our operations.

#### **Water Stewardship**

Access to clean water is a basic human right and critical for maintaining healthy ecosystems. We will protect the watershed where we operate by minimizing water use and ensuring water that leaves our operations is clean and safe for people and aquatic life.

#### **Waste**

We will work to minimize impacts from waste generated by our activities, such as safely storing and using waste rock in future reclaimed landscapes. We are committed to reducing, reusing, and recycling our non-mine waste as much as possible.

#### **Biodiversity, Reclamation & Closure**

We are committed to preserving and promoting biodiversity, including protecting and avoiding high value areas and habitats. We believe responsible modern mining includes effectively managing biodiversity, reclamation, and closure. We will return lands to a healthy and productive state. We plan for closure at all stages and will progressively reclaim our mine site as we proceed.



## SOCIAL

### Health & Safety

We value the health, safety and well-being of people above all else, including that of our fellow employees, contractors, and surrounding communities. Our goal is to make sure everyone gets home safely, always.

### Diversity & Inclusion

We value diversity and treat everyone with respect. We believe in fostering a diverse, inclusive, and respectful workplace, free from harassment, bullying and racism.

### Human Rights

We acknowledge that our activities, and those from our partner businesses, have the potential to promote or diminish human rights. We commit to operating with the utmost respect of human rights, including those distinct to Indigenous Peoples as set out in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

### Indigenous Peoples

We recognize and respect Indigenous rights and the importance of reconciliation with Indigenous Peoples. We will meaningfully consult Indigenous communities in a respectful, open, and transparent fashion and believe Indigenous communities should participate in and benefit from our business.

### Communities & Stakeholders

We believe in being a good neighbour and treating people with respect. Our communication will always be open, honest, and transparent as we seek to address issues and contribute positively to communities and provide benefits through employment and contracting opportunities.

## GOVERNANCE

### Business Ethics, Code of Conduct, Compliance & Transparency

We believe in honesty, transparency, and acting with integrity. We will report accurately to investors and stakeholders, obey the law, and act ethically in keeping with the principles of good governance.

### Business Resiliency

Demand for high-quality metallurgical coal is increasing globally. We aim to develop and produce these resources in a manner that maximizes value for all. Our goal is to meet customers' needs while delivering superior safety, environmental, and economic performance over our global competition.

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Find out more about the vital role of steelmaking coal in Alberta's future prosperity by reaching out at [www.cabinridgecoal.com](http://www.cabinridgecoal.com)



Cabin Ridge Project Limited is a privately-owned Alberta Corporation currently exploring steelmaking coal opportunities in Alberta.

